

# The Aging of Korea

## Challenges and Choices for Tomorrow

An International Conference Co-Hosted by  
**Center for Strategic and International Studies**  
&  
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### Speakers' Biographies

#### **JOHN J. HAMRE**

##### ***President & CEO, Center for Strategic and International Studies***

John J. Hamre was elected CSIS President and CEO in January 2000. Before joining CSIS, he served as U.S. Deputy Secretary of Defense (1997-1999) and Under Secretary of Defense (1993-1997). Before serving in the Department of Defense, he worked for 10 years as a professional staff member of the Senate Armed Services Committee. From 1978 to 1984, he served in the Congressional Budget Office, where he became its deputy assistant director for national security and international affairs. Dr. Hamre received his Ph.D., with distinction, in 1978 from the School of Advanced International Studies, Johns Hopkins University. His studies focused on international politics, economics, and U.S. foreign policy. He received a B.A. emphasizing political science and economics, with high distinction, from Augustana College in Sioux Falls, South Dakota, in 1972. He also studied as a Rockefeller Fellow at the Harvard Divinity School.

#### **NEIL HOWE**

##### ***Senior Associate, Global Aging Initiative, Center for Strategic and International Studies***

Neil Howe is a historian, economist, and demographer who writes and speaks frequently on the aging of the population, long-term fiscal policy, and generations in history. He is a Senior Associate at CSIS, where he works with the Global Aging Initiative, a Senior Policy Advisor to the Blackstone Group, and a Senior Advisor to the Concord Coalition. He is also cofounder of LifeCourse Associates, a marketing, HR, and strategic planning consultancy serving corporate, government, and nonprofit clients. Mr. Howe is the author of numerous policy studies and books, including *On Borrowed Time* (1988), *Generations* (1991), *13th-Gen* (1993), *The Fourth Turning* (1997), and *Millennials Rising* (2000). He holds graduate degrees in history and economics from Yale University.

#### **RICHARD JACKSON**

##### ***Director and Senior Fellow, Global Aging Initiative, Center for Strategic and International Studies***

Richard Jackson writes on public policy issues arising from the aging of America's and the world's population. He is currently a Senior Fellow at CSIS, where he directs the Global Aging Initiative, an Adjunct Fellow at the Hudson Institute, and a Senior Advisor to the Concord Coalition. Dr. Jackson is the author of numerous studies on the implications of population aging in countries around the world, including *The Global Retirement Crisis* (2002), *The Aging Vulnerability Index* (2003), *The Graying of the Middle Kingdom* (2004), and *Building Human Capital in an Aging Mexico* (2005). He regularly speaks on long-term demographic and economic issues and is often quoted in the press. He holds a B.A. in classics from SUNY at Albany and a Ph.D. in economic history from Yale University.

**SHINAE JEON**

***Director General, Social Statistics Bureau, Korea National Statistical Office***

Shinae Jeon has worked producing and analyzing economic and social statistics in the Korea National Statistical Office for 30 years. She is currently the Director General of the Social Statistics Bureau, where she coordinates tasks pertaining to national statistics on population, employment, and income and provides census data and population projections to policy and research institutes. Previously, Ms. Jeon worked as a Korean statistical advisor in the United Nations Statistical Office for two years (1998-1999) and wrote a series titled “Statistics Story” in a monthly economics magazine. She holds a B.A. in English literature.

**RANDALL S. JONES**

***Senior Economist, Economics Department, OECD***

Randall S. Jones is currently Head of the Japan/Korea Desk of the OECD Economics Department. During his 17 years at the OECD, he has helped write seven *Economic Surveys* of Japan and ten *Economic Surveys* of Korea, in addition to working on several European countries. Dr. Jones has published extensively while at the OECD, including works on economic and financial restructuring in Asia. Prior to joining the OECD, he worked as a staff economist at the U.S. Council of Economic Advisers, as Vice President of the Japan Economic Institute, and at the U.S. State Department. He holds a Ph.D. from the University of Michigan.

**SANGKYUN KIM**

***Professor of Social Welfare, Seoul National University***

Sangkyun Kim has taught social welfare and social policy since 1982 at Seoul National University, where he is a Professor in the Social Welfare Department. After studying social work at Seoul National University from 1966 to 1975, he received a Ph.D. in Political Science from the University of Aberdeen in the United Kingdom in 1982. Dr. Kim currently heads the government-appointed Committee for the Development of the Civil Servants Pension Scheme. He has written or co-written several books, including *Social Integration and Balanced Growth* (2006), *Where Do We Stand 60 Years After Independence?* (2006), *Comparative Social Policy on Anti-Poverty* (2005), *Combating Poverty: The Korean Experience* (1998), *Modern Society and Human Rights* (1998), and *Modern Society and Social Policy* (1987).

**YONGHA KIM**

***Professor of Economics, Finance, & Insurance, Soonchunhyang University***

Yongha Kim is currently a Professor of Economics, Finance, & Insurance at Soonchunyang University. Previously he served as the Director of the Korean Institute for Social Insurance and as a Research Fellow at the Korea Development Institute. Dr. Kim has also served as an Expert Adviser to various government initiated committees, including the National Social Welfare Planning Task Force, the National Pension System Improvement Committee, and the Social Security Council. His recent publications include *Study on Financial Sustainability of the Civil Servant Pension System* (2006) and *Development of Financial Projection Model for the Pension System for the Armed Forces* (2006). He holds a B.A., M. A., and Ph. D. in Economics from Sungkyunkwan University.

**YONGHYUN KIM**

***Deputy Minister, Office for Aging Society & Population Policies, Ministry of Health & Welfare***

Yonghyun Kim became Deputy Minister of the Office for Aging Society and Population Policies at the Ministry of Health and Welfare in 2005. Since starting his government career in 1980, he has worked for the Welfare Price Policy Division at the Economic Planning Board (1981), for the Fiscal Coordination Division at the Ministry of Planning and Budget (1987), and for the Anti-Monopoly Policy Division at the Fair Trade Commission (1994). He also served as a Special Advisor for Economic Policy to the Mayor of Pusan (1994). Since returning to the Ministry of Planning and Budget in 2001, he has served as a Director of Welfare and Labor Budget Division, a Director of Construction & Transportation Budget Division, and a Director General of Social Public Expenditure Planning Bureau. Mr. Kim holds a B.A. in Economics from Sungkyunkwan University and an M.A. in Public Administration from Seoul National University and has completed coursework for the Ph.D. program at George Washington University.

**CHANGKEUK MOON**

***Vice Publisher & Chief Editor, JoongAng Ilbo***

Changkeuk Moon is currently the Vice Publisher and Chief Editor of JoongAng Ilbo. He has served in a variety of positions at the company over the past 32 years, including Chief Editor of Editorial Pages (2003-06), Washington Bureau Chief (1999-2002), and Political Editor and Senior Editorial Writer (1993-1999). Dr. Moon also serves as the President of both the Kwanhun Club (the Korean Senior Journalists Association) and the Korean Newspaper and Broadcasting Association. His publications include *America is Still Alive* (1995) and *The Anatomy of Korea-America Conflicts* (1994). He holds an M.A. and Ph.D. in Political Science from Seoul National University.

**HYUNGPYO MOON**

***Senior Research Fellow, Korea Development Institute***

Hyungpyo Moon is currently a Senior Research Fellow and Vice President of Fiscal Affairs and Public Investment Management at the Korea Development Institute. Previously Dr. Moon served as a visiting professor at the University of California, Berkeley and as Assistant Secretary for Health and Welfare at the Office of the President. Dr. Moon has extensively published on public economics and social insurance systems in Korea. He holds a B.A. and M.A. in Economics from Yonsei University and a Ph.D. in Economics from the University of Pennsylvania.

**HANAM S. PHANG**

***Senior Research Fellow and Director, Labor Market Research Division, Korea Labor Institute***

Hanam S. Phang is currently a Senior Research Fellow at the Korea Labor Institute, where he directs the Labor Market Research Division, as well as an adjunct professor of sociology at Chungang University. Dr. Phang is the author of many articles and books on population aging and old-age income security issues, including *Population Aging and Labor Market Changes in Korea* (2005) and *Retirement Income Systems in East Asia* (2006). Dr. Phang, commissioned by the Ministry of Labor, launched and directed the research task force for the introduction of the Retirement Pension Scheme from 2000 to 2003. He holds a Ph.D. in Sociology from the University of Wisconsin, Madison.

**SIMIN RHYU**

***Minister of Health & Welfare, Republic of Korea***

Simin Rhyu is the Minister of Health and Welfare, Republic of Korea. After serving as an army sergeant, Mr. Rhyu received a B.A. in Economics from Seoul National University and an M.A. in Economics from Johannes Gutenberg University in Germany. Following graduation, he worked as a correspondent in Germany for the news daily *Hankyoreh*, as the Director of Office for Policy Planning at the Korean Research Foundation, and then as an Adjunct Professor in the Social Science Division at Sung-Kong-Hoe University. He was also the moderator for a TV debate program "MBC 100 Minutes Debate." Since 2002, Mr. Rhyu has served as chairman of various committees in the Uri Party, as well as a member of the 16<sup>th</sup> and 17<sup>th</sup> National Assemblies and the Standing Central Committee.

**STUART B. SOLOMON**

***President & CEO, MetLife Korea***

Stuart B. Solomon was appointed President and CEO of MetLife Korea in June 2001. Mr. Solomon joined MetLife in August 1995 and has served as a senior officer in MetLife Korea since October 1995. He also serves as Chairman of MetLife Korea Foundation, established in 2005. Prior to joining MetLife, Mr. Solomon worked for Korea Exchange Bank's New York Branch, being responsible for funding and investments of the branch from 1979 to 1995. He currently serves as an outside director of KT (Korea's largest telecommunications company), and as a governor for the American Chamber of Commerce in Korea. Mr. Solomon's experience in Korea goes back to 1971, when he served as a U.S. Peace Corps volunteer in Seoul (1971-1973). After this, he served as overseas branch representative in Busan for a U.S. steel importer (1974-1978). Mr. Solomon received his B.A. from Syracuse University.

**WILLIAM J. TOPPETA**

***President, MetLife International***

William J. Toppeta has served as the President of MetLife International since 2001. He is responsible for all of the company's insurance and employee benefits businesses outside the United States. Prior to assuming his current role, Mr. Toppeta served as MetLife's president of client services and chief administrative officer from 1999 to 2001. Prior to this position, he oversaw MetLife's Individual Business segment after having led the U.S. career agency force for three years. In 1995, he was named senior vice president to lead MetLife's corporate reengineering department. After being named vice president and deputy general manager of MetLife's Canadian operations in 1992, he became president and CEO of Metropolitan Life's Canadian operations in 1993. Mr. Toppeta also served as executive assistant to Richard R. Shinn, who was MetLife's CEO at the time, and was appointed assistant vice president in the office of the president in 1979. He began his career at MetLife in 1973 as an attorney in the law department. Mr. Toppeta is a member of the President's Council of Fordham University, vice chairman of the International Committee of the American Council of Life Insurers, and serves on the board of directors of the Council of the Americas, U.S.-India Business Council, and Coalition of Services Industries. He holds a B.A. from Fordham College, as well as a J.D. and a LL.M from New York University's School of Law.

**JAERYONG WOO**

***President & CEO, Korea Fund Ratings***

Jaeryong Woo currently serves as the President and CEO of Korea Fund Ratings, the first Korean company specialized in fund rating. Dr. Woo has contributed to the development of the fund investment industry in Korea, pioneering the concept of "regular savings fund investments" in the Korean market. Focusing primarily on the popularization of fund investments and life planning, he gives lectures on international CFP certification and is considered to be one of the leading specialists in this field. After gaining industry experience at the Daehan Investment Trust and Asset Management Association, Dr. Woo established the Korea Fund Ratings and FPNet companies, which provide services to financial planners in banks, securities, and insurance companies. He is an active member of large institutional pension fund investment committees, including those at the Department of Labor and the Ministry of IT. Dr. Woo's most recent publications include *Happy Retirement Planning* (2005) and *Brushing Up on Fund Investment Skills* (2006). He holds a Ph.D. in Finance from Yonsei University.

**HYUNSOOK YOON**

***Professor of Social Welfare, Hallym University***

Hyunsook Yoon received a graduate degree from the School of Social Work at the University of Washington and a doctoral degree in gerontology from Ewha Women's University. After starting her professional career as a social worker for hospitalized elderly and troubled families, Dr. Yoon now teaches social work and gerontology at Hallym University, where she directs the graduate program and gerontology research center. The Hallym University was designated by the Korean government as a university specializing in studies on aging. The University developed the first undergraduate and graduate programs in gerontology in Korea, and is currently developing a longitudinal survey on the quality of life of the Korean elderly. Dr. Yoon is the founder and editor-in-chief of the *Hallym International Journal of Aging*. She has published widely in the United States and in Asia on aging families, social support, and care-giving burdens, and recently published the *Handbook of Asian Aging*.